Return of Organization Exempt from Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code

Dep	artment of the Treasury mai Revenue Service	► The o	(except black lung benefit trust or private foundation) ► The organization may have to use a copy of this return to satisfy state reporting requirer								Open to Public Inspection			
A			or tax year beginning	, 2002,			equire:	Herita	<u></u>					
В	Check if applicable			, ===,=,		<u>-</u>	D Ели	doyer Ide	ntification	Number				
_	Address change	Please use IRS label	Half the Sky Founda	tion			95	-471	4047					
	Name change or print 541 Vistamont Avenue							E Telephone number						
	Initial return	See specific	Berkeley, CA 94708				(5	510)	525-2	077				
	Final return	instruc- tions.						ounting hod	Cash X Accrua					
	Amended return						֓֟֟֟֟֟֟ <u>֟</u>	Other (sp	ب					
	Application pending	• Secti	on 501(c)(3) organizations and	4947(a)(1) nonexempt	н	and I are not applic	able to s	ection 527	organizati	ions				
		снап	table trusts must attach a com n 990 or 990-EZ)	pleted Schedule A	н	(a) is this a group	p return f	or affiliate	s ⁷	Yes	X No			
•	Web site. ► www		•		н	(b) If Yes enter	number	of affiliate	s ► `	_				
<u>G</u>	Web site www	nairti	lesky org		——}н	(C) Are all affilia	tes includ	led?	[Yes	No			
j	Organization type (check only one)	•	X 501(c) 3 ◀ (insert no) 4947(a)(1) or	527	(If No atlac	halist S	See instruc	tions)	_	_			
<u> </u>	· · · · · · · · · · · · · · · · · · ·		nization's gross receipts are no		22/ H	l (d) is this a sepa	rate retui	n filed by	an	_	_			
· ·			eed not file a return with the IR		n	organization	covered b	y a group	ruling?	Yes	X No			
	received a Form 9 Some states requ	90 Packag	ge in the mail, it should file a re	turn without financial d	ata 📙		_							
	<u> </u>				N									
F				,024,245		to attach Sch		•	U, 990 EZ,	or 990 F	<u>የ</u> ት)			
Pa	r		ises, and Changes in Net		<u>alanc</u>	es (See Instru	ctions)	1 1						
3 2000			ants, and similar amounts recei	ved	1	0.43	212	1 1						
25	a Direct public				1 a	943,	313	-						
F)	b Indirect publ				1 b			1 1						
æ	c Government d Total (add lines la through 1c) (c		ons (grants) 943,313 noncash \$	<u>,</u>	1 c			1 d		043	212			
9	1		iue including government fees a		_) • \/II = 1:	no 03)		2		343,	,313.			
	1		assessments.	ind contracts (nom r at	· • · · · · · ·	(1 C 93)		3	 -		-			
Ä	1		d temporary cash investments					4			,028			
SCANNED APR 2	1	_	from securities					5			, 020			
×	6a Gross rents.				6a									
め	b Less rental	expenses			6 b	• •		1 !						
		•	loss) (subtract line 6b from line	6a)				6c						
R	1		me (describe	•)	7						
R E N U	Ra Gross amou	nt from sa	les of assets other	(A) Securities		(B) Othe	ŗ		_					
E N	than invento		ies of assets offici	25,055	8 a]						
Ę	b Less cost o	r other bas	sis and sales expenses	25,625	8ь			<u> </u>						
	c Gain or (loss) (attach schedi	ule) Statement 1	-570	8c									
			nbine line 8c, columns (A) and	(B))				8d)			-570			
	1		tivities (attach schedule)					1 1						
	a Gross reven	-	cluding \$	of contributions										
	reported on				9a			- 1						
	l	· ·	other than fundraising expense		9Ь									
			om special events (subtract line		امما	10	632.	9c						
			ry, less returns and allowances		10 a		371	1						
			RECEIVED	ract line 10h from line 10a)	וטטו	Stateme		10 c		15	,261			
			art VII, line 103)	race time too from time too.		Deacem	JIIC 2	11			,217			
			PR. L. S. 2002c. 708d. 9c.	10c. and 11)				12		_	, 249			
			n line 44, column (B)					13		_	, 383			
E X P	-		pet (namine 44, column (C))					14			, 320			
Ĕ	1		AA. column (D))					15			,536			
5	_		(attach schedule)					16						
S S	1		ines 16 and 44, column (A))					17		851	,239.			
			the year (subtract line 17 from	line 12)				18		113	,010			
N S	19 Net assets of	r fund bal	ances at beginning of year (from	n line 73, column (A))				19		528	,246			
N S E E T	20 Other chang	es in net a	assets or fund balances (attach	explanation)	Se	ee St <mark>atem</mark> e	ent 3	20			-12			
Š	21 Net assets of	r fund bal	ances at end of year (combine	lines 18, 19, and 20).				21		641	, 244			

(C) Management

Do not include amounts reported on line

Statement of Functional Expenses All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others Part II

(B) Program

L	onot include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	and general	(D) Fundraising					
22	Grants and allocations (att sch)			-		•					
	(cash \$										
	non cash \$)	22				i					
	Specific assistance to individuals (att sch)	23									
24		24	00 675	70 675	0.050	0.250					
	Compensation of officers, directors, etc.	25	90,675	79,675	8,250	2,750					
	Other salaries and wages	26	156,517	44,831	24,358	87,328					
	Pension plan contributions.	27									
28	, ,	28	15,787	- 620	2,434	6 722					
29	•	30	13,101	6,630	2,434	6,723.					
	Professional fundraising fees	\rightarrow	2 410								
31		31	3,410 1,849	3,410 1,849.							
32	-	33	18,580	9,485	9,095.						
33	* *	\blacksquare	200		31.	0.5					
34	-	34		84		85					
35	Postage and shipping Occupancy	35 36	5,735 5,000	2,508 2,079	1,268. 776.	1,959 2,145					
	Equipment rental and maintenance	37	3,000		110.	2,143					
	, ,	38	2,772			2,772					
	Printing and publications Travel	39	94,058	94,058							
		40	12,853	3,507	9,346						
40		41	12,033		7,340						
41		42	4,474	1,879.	690	1,905.					
42		42	4,414		090	1,905.					
	Other expenses not covered above (itemize)	اءما	420 220	205 200	20 072	25 060					
	See Statement 4	43a	439, 329	385,388	28,072	25,86 <u>9</u>					
	b	43b									
1		43c	_			<u> </u>					
1	d	43d			·	_					
44	Total functional expenses (add lines 22 42)	43e	+								
**	Total functional expenses (add lines 22 43) Organizations completing columns (B) - (D), carry these totals to lines 13 15	ا ۔۔ ا	051 030	635 363	04 220	121 526					
		44	851,239	635,383	84,320.	131,536					
	it Costs. Check If you are following			al - lat dad 45	N 0	► Yes X No					
	any joint costs from a combined education es,' enter (i) the aggregate amount of thes				mount allocated to prog						
II 1 \$			to management and ge								
٠.	indraising \$	locatet	т танауетнетк ало уе	erai y		e amount anocated					
	t III Statement of Program Sen	vice A	ccomplishments								
	it is the organization's primary exempt pur			n+ 5		Program Service Expenses					
All c	proanizations must describe their exempt of	ourbose	achievements in a clea	r and concise manner	State the number of	(Required for 501(c)(3) and					
clier	organizations must describe their exempt parts served, publications issued, etc. Discusions and 4947(a)(1) nonexempt charitable	ss achi	evernents that are not m	leasurable (Section 50)	I(c)(3) & (4) organ-	(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts but optional for others)					
	a Operated programs in seve					optional for others y					
	end, 997 children	·· ··	Trand Tuber carr	2.2.C. 7.2.E.T.A.T. 7.	535475777						
				~							
			(Grants and	allocations \$	·,	417,424					
	b Built and fully-equipped	four			rture	327, 121					
	centers in Chongqing, Che										
	China	<u>iigaa</u>	' Sichagu' Shan	diar, and cucin	mout manant.						
	CIIIIa.			allocations \$	- .	156,878					
	Hired and trained 73 new	info			preschool	130,070					
		Tiffe	ir intrate iigiiii	ies_and_zo_new_	Dieschoot						
	reachers.										
				allocations &		30,983					
	- Budle autdoor advorture	. 1		allocations \$		30,363					
	d Built outdoor adventure r	Take	cabes In Christio	a' willot' and I							
Chongging, China											
		Oc. 202									
				allocations &		26 202					
	Other program convers Co. State			allocations \$		26,303					
	e Other program services See State f Total of Program Service Expenses (sh		6 (Grants and	attocations \$		26,303 3,795 635,383					

Part IV Balance Sheets (See Instructions)

Note	Where required, attached schedules and amounts wit column should be for end-of year amounts only	hin the description	(A) Beginning of year		(B) End of year			
	45 Cash — non-interest bearing		356,711	45	23,714			
1	46 Savings and temporary cash investments			46	453,909			
	47a Accounts receivable	47a						
	b Less allowance for doubtful accounts	47b		47 c				
ĺ	48a Pledges receivable	48 a		[
	b Less allowance for doubtful accounts	48b	400 775	48 c				
	49 Grants receivable	-	133,775	49	93,248			
A S E T S	50 Receivables from officers, directors, trustees, and employees (attach schedule)	Receivables from officers, directors, trustees, and key employees (attach schedule)						
	51 a Other notes & loans receivable (attach sch)	51 a						
Ś	b Less allowance for doubtful accounts	51 b		51 c				
	52 Inventories for sale or use	ļ		52				
	53 Prepaid expenses and deferred charges		32,778	53	76,320.			
	54 Investments – securities (attach schedule)	Cost FMV		54	439			
	55a Investments — land, buildings, & equipment basi	s 55 a						
	 b Less accumulated depreciation (attach schedule) 	55 b		55 c	. <u></u>			
	56 Investments — other (attach schedule)			56				
- {	57a Land, buildings, and equipment basis	57a 17,464		1 1				
	 b Less accumulated depreciation (attach schedule) Statement 7 	57b 4,985	6,313	57 c	12,479			
	58 Other assets (describe >)		58				
_	59 Total assets (add lines 45 through 58) (must equ	al line 74)	529,577	59	660,109			
	60 Accounts payable and accrued expenses		1,331.	60	18,865			
+	61 Grants payable	•		61				
LIABILITIES	62 Deferred revenue		<u> </u>	62				
Ļ	63 Loans from officers, directors, trustees, and key employees (at	tach schedule)		63				
† Ì	64a Tax exempt bond liabilities (attach schedule)	ŀ		64 a				
Ę	b Mortgages and other notes payable (attach schedule) 65 Other liabilities (describe	,		65				
٦	66 Total liabilities (add lines 60 through 65)	'	1,331	66	18,865.			
\dashv		and complete lines 67	1,001	1 33				
Ņ	through 69 and lines 73 and 74	,						
٠ ١	67 Unrestricted	ſ	383,146	67	612,073			
<u>§</u>	68 Temporarily restricted		145,100.	68	29,171			
ASSETS	69 Permanently restricted	_	-	69				
	Organizations that do not follow SFAS 117, check here	■ and complete lines		1				
	70 through 74							
FUZD	70 Capital stock, trust principal, or current funds			70				
	71 Paid in or capital surplus, or land, building, and e			71				
֝֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	72 Retained earnings, endowment, accumulated inco	ome, or other funds		72				
日本 レベスひいろ	73 Total net assets or fund balances (add lines 67 t 72, column (A) must equal line 19, column (B) m	hrough 69 or lines 70 through nust equal line 21)	528,246	73	641,244			
۱ ٔ	74 Total liabilities and net assets/fund balances (ad	d lines 66 and 73)	529,577	74	660,109.			

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

BAA

Form	990 (2002) Half the Sky Fo	unc	lation			95-4	714047	Page 4
Par	t IV-A Reconciliation of Reven Financial Statements wi per Return (See instruct	th	Revenue	Par	t IV-B Reconcilia Financial S per Return	Statements witl	es per i Expei	Audited nses
	per Return (See Instruct	1011			per neturi	<u>'</u>		
a	Total revenue, gains, and other support per audited financial statements.	a	964,986.	а	Total expenses and financial statements	losses per audited	а	851,239
b	Amounts included on line a but not on line 12, Form 990			Ь	Amounts included or on line 17, Form 990			
(1)	Net unrealized gains on investments \$ 737.			(ח)	Donated services and use of facilities \$			
(2)	Donated services and use of facilities \$			(2)	Prior year adjust ments reported on line 20, Form 990 \$	···		ţ
	Recoveries of prior year grants \$				Losses reported on line 20, Form 990 \$			
(4)	Other (specify)			(4)) Other (specify)			
	\$				^{\$}			
	Add amounts on lines (1) through (4)	<u>b</u>	737_	_	Add amounts on lines (1)	through (4)	┝╩┼─╌	051 220
С	Line a minus line b	С	964,249	С	Line a minus line b	_	C	851,239
d	Amounts included on line 12, Form 990 but not on line a			d	Amounts included or Form 990 but not on	a line 17, line a		
(1)	Investment expenses not included on line 6b, Form 990 \$	i		(מי	Investment expenses not included on line 6b, Form 990. \$			
(2)	Other (specify)			(2)	Other (specify)			
	Add amounts on lines (1) and (2)	d			Add amounts on line	es (1) and (2)	d	
e	Total revenue per line 12, Form 990 (line c plus line d)	e	964,249.	e	Total expenses per 990 (line c plus line	line 17, Form d)	 e	851 <u>, 23</u> 9
Par	t V List of Officers, Directors	, T	rustees, and Key E	mpl	oyees (List each one	e even if not compe	nsated,	see instructions)
	(A) Name and address	(B) Title and average ho per week devoted to position	urs	(C) Compensation (if not paid, enter -0-)	(D) Contributions employee benef plans and deferre compensation	ıt ad	(E) Expense ecount and other allowances
<u>See</u>	Statement 8	-				·		
		+		- }	90,675		0	0
		Ť					_	
						_	_	
		-	- -	Ţ		- ·· · · · · · · · · · · · · · · · · ·		
		1		_				
		1						
		+					-	
		-						
		7	_	_]	_		_	
		J						
		+					1	
75	Did any officer, director, trustee, or I	кеу	employee receive aggre	egate	compensation of mor	e	<u>-</u>	<u> </u>
	than \$100,000 from your organizatio \$10,000 was provided by the related if 'Yes,' attach schedule — see instru	n ai	nd all related organizati janizations?	ons, (of which more than		► ∏Ye	es X No
BAA		JUII(///3					Form 990 (2002)

Par	t VI	Other Information (See instructions)			Yes	No
76	Did th	e organization engage in any activity not previously reported to the IRS? If 'Yes,'				
_		n a detailed description of each activity		76		X
77		any changes made in the organizing or governing documents but not reported to the IRS?		77		<u> </u>
70 -		s,' attach a conformed copy of the changes le organization have unrelated business gross income of \$1,000 or more during the year co	wared by this return?	78 a		 X
		s,' has it filed a tax return on Form 990-T for this year?	vered by this return?	78b	-N	
		· ·				<u> </u>
79		here a liquidation, dissolution, termination, or substantial contraction during the If 'Yes,' attach a statement		79		\mathbf{x}
on -	-	organization related (other than by association with a statewide or nationwide organization) through common			
00 6	meml	pership, governing bodies, trustees, officers, etc, to any other exempt or nonexempt organi	zation?	80 a		X
Ł	If 'Ye	s,' enter the name of the organization N/A				
		and check whether it is exem	pt or nonexempt		i	i i
81 a	E nter	direct or indirect political expenditures. See line 81 instructions.	a 0	J		
t	Did th	e organization file Form 1120-POL for this year?		81 b		X
82 a	Did th	e organization receive donated services or the use of materials, equipment, or facilities at	no charge or at			J
	subst	antially less than fair rental value?	-	82 a		X
ŀ	olf 'Ye	s,' you may indicate the value of these items here. Do not include this amount as				
		ue in Part I or as an expense in Part II (See instructions in Part III)			- -	اــــا
		ie organization comply with the public inspection requirements for returns and exemption a	· · ·	83a 83b	X	
		ie organization comply with the disclosure requirements relating to quid pro quo contribution ne organization solicit any contributions or gifts that were not tax deductible?	115	84a		X
		, ,		04 a		
t		s,' did the organization include with every solicitation an express statement that such contr ix deductible?	ibutions or gifts were	84b	— <u> </u>	
85		(4), (5), or (6) organizations a Were substantially all dues nondeductible by members?		85 a	N.	
		ne organization make only in house lobbying expenditures of \$2,000 or less?		85 b	N	
		s' was answered to either 85a or 85b, do not complete 85c through 85h below unless the o	rganization received a			
	waive	r for proxy tax owed for the prior year	ngamzation received a			
•	: Dues,	assessments, and similar amounts from members 85	c N/A			
(Section	on 162(e) lobbying and political expenditures 85	d N/A			
•	Aggre	egate nondeductible amount of section 6033(e)(1)(A) dues notices 85	e N/A			
f	Taxat	ole amount of lobbying and political expenditures (line 85d less 85e) 85	f N/A	1		لــــا
ç	Does	the organization elect to pay the section 6033(e) tax on the amount on line 85f?	ĺ	85 g	N	A
ı	n If secti- dues at	on 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable Hocable to nondeductible lobbying and political expenditures for the following tax year?	estimate of	85 h	N,	/A
86	501 (c	(7) organizations Enter a Initiation fees and capital contributions included on				
	line 1		-			
ŧ	Gross	receipts, included on line 12, for public use of club facilities 86		1		1 1
87	501 (c	(12) organizations Enter a Gross income from members or shareholders 87	a N/A			
ı	Gross again	s income from other sources (Do not net amounts due or paid to other sources st amounts due or received from them) 87	b N/A			
88	or an	y time during the year, did the organization own a 50% or greater interest in a taxable corpentity disregarded as separate from the organization under Regulations sections 301 7701	ooration or partnership, 2 and 301 7701 3?			
~~		s,' complete Part IX		88_		<u> </u>
89 a	-	(3) organizations Enter Amount of tax imposed on the organization during the year unde				
		on 4911 ► 0 , section 4912 ► 0. , section 4955				
ŀ	during	(i)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess to gethe year or did it become aware of an excess benefit transaction from a prior year? If 'Ye ining each transaction.	es, attach a statement	89 b		х
•	Enter	Amount of tax imposed on the organization managers or disqualified persons during the under sections 4912, 4955, and 4958.	•			0
		Amount of tax on line 89c, above, reimbursed by the organization	-			0
		ne states with which a copy of this return is filed > California				
t	Numb	per of employees employed in the pay period that includes March 12, 2002 (See instruction	s)	90 b		<u> </u>
91		ooks are in care of F Jenny Bowen Telephone number				
		dat ► 541 Vistamont Ave , Berkeley, CA	ZIP + 4 - 94708			
92		on 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 – Check he		N/	A	• ∐
.		inter the amount of lax-exempt interest received or accrued during the tax year	▶ 92		000	N/A
RΔΔ	i			FORM	THE PART A	(2002)

95-4714047

Page 5

Form 990 (2002) Half the Sky Foundation

Part VII Analysis of Income-Produ	dat 10n_ cing Activit	IES (See instructions		95-4714	047 Page
		business income		tion 512, 513, or 514	(E)
ote Enter gross amounts unless therwise indicated	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	Related or exempt
93 Program service revenue					
b					
c					
d			 		
e			 		
f Medicare/Medicaid payments g Fees & contracts from government agencies			+		
94 Membership dues and assessments			+		
95 Interest on savings & temporary cash invmnts			14	4,028.	-
96 Dividends & interest from securities					
97 Net rental income or (loss) from real estate					
a debt financed property					••
b not debt financed property			<u> </u>	_	
98 Net rental income or (loss) from pers prop		· · · · · · · · · · · · · · · · · · ·	 		_
99 Other investment income 100 Gain or (loss) from sales of assets			 		
other than inventory			18	-216	-35
101 Net income or (loss) from special events					
O2 Gross profit or (loss) from sales of inventory			12	15,261	
103 Other revenue a			 		
b Miscellaneous Income			 		2,21
c			+		
d			 		
104 Subtotal (add columns (B), (D), and (E))				19,073	1,863
105 Total (add line 104, columns (B), (D),	and (E))		<u> </u>	>	20,936
ote: Line 105 plus line 1d, Part I_should eq	ual the amoun	t on line 12, Part I			
art VIII Relationship of Activities	to the Acco	mplishment of Ex	empt Purpose	S (See instructions)	
.ine No. Explain how each activity for whi	ch income is re	ported in column (E)	of Part VII contrib	uted importantly to the	accomplishment
▼ of the organization's exempt purp		an by providing funds	for such purposes		
73b Miscellaneous Income	received	as part of the	e exempt fu	nction of the	organization
73b Miscellaneous Income	received	as part of the	e exempt fu	nction of the o	organization
J3b MISCELLANEOUS INCOME	received	as part of the	e exempt fu	nction of the	organization
					organization
art IX Information Regarding Ta	xable Subsi	diaries and Disrec	garded Entitle	S (See instructions)	
art IX Information Regarding Ta	xable Subsi	diaries and Disrec	garded Entities	S (See instructions) (D)	(E)
art IX Information Regarding Ta (A) Name, address, and EIN of corporation,	xable Subsi	diaries and Disrec	garded Entities	S (See instructions) (D) Total	(E) End of-year
art IX Information Regarding Ta (A) Name, address, and EIN of corporation, partnership, or disregarded entity	xable Subsi	diaries and Disrec	garded Entities	S (See instructions) (D)	(E)
art IX Information Regarding Ta (A) Name, address, and EIN of corporation, partnership, or disregarded entity	xable Subsi	diaries and Disreg	garded Entities	S (See instructions) (D) Total	(E) End of-year
art IX Information Regarding Ta (A) Name, address, and EIN of corporation, partnership, or disregarded entity	xable Subsi	diaries and Disrect (Contract Nature of	garded Entities	S (See instructions) (D) Total	(E) End of-year
art IX Information Regarding Ta. (A) Name, address, and EIN of corporation, partnership, or disregarded entity /A	Kable Subsi (B) Percentage ownership in	diaries and Disrect of Nature of terest % %	garded Entities activities	S (See instructions) (D) Total income	(E) End of-year assets
art IX Information Regarding Ta. (A) Name, address, and EIN of corporation, partnership, or disregarded entity /A	Kable Subsi (B) Percentage ownership in	diaries and Disrect of Nature of terest % %	garded Entities activities	S (See instructions) (D) Total income	(E) End of-year assets
art IX Information Regarding Ta. (A) Name, address, and EIN of corporation, partnership, or disregarded entity /A	xable Subsi (B) Percentage ownership in	diaries and Disrect of Nature of terest % % % % % % % ociated with Pers	garded Entities activities onal Benefit C	S (See instructions) (D) Total income	(E) End of-year assets ctions) Yes X No
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SCHEDULE A (Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Chantable Trust

Supplementary Information — (See separate Instructions.)

2002

OMB No 1545 0047

Department of the Treasury Internal Revenue Service

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

Employer identification number Name of the organization 95-4714047 Half the Sky Foundation Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Part I (See instructions. List each one. If there are none, enter 'None') (d) Contributions to employee benefit plans and deferred (a) Name and address of each (b) Title and average (c) Compensation (e) Expense employee paid more than \$50,000 hours per week account and other devoted to position allowances compensation Jolie Bales Development Dir 40 hrs 88,000 778 0. 541 Vistamont Avenue Total number of other employees paid over \$50,000 Part II Compensation of the Five Highest Paid Independent Contractors for Professional Services (See instructions List each one (whether individuals or firms) If there are none, enter 'None') (c) Compensation (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service None Total number of others receiving over \$50,000 for professional services

Schedule A'(Form 990 or 990 EZ) 2002 Half the Sky Foundation 95-4714047						
Pai	t III	Statements About Activities (See Instructions)		Yes	No	
1	to ı	ring the year, has the organization attempted to influence national, state, or local legislation, including any attemption influence public opinion on a legislative matter or referendum? If 'Yes,' enter the total expenses paid	ot			
		incurred in connection with the lobbying activities \$ N/A				
	•	ust equal amounts on line 38, Part VI A, or line i of Part VI B)	1		X	
	org	ganizations that made an election under section 501(h) by filing Form 5768 must complete Part VI A. Other ganizations checking 'Yes,' must complete Part VI-B AND attach a statement giving a detailed description of the obying activities.				
2	sub	iring the year, has the organization, either directly or indirectly, engaged in any of the following acts with any bstantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with a kable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or princi neficiary? (If the answer to any question is 'Yes,' attach a detailed statement explaining the transactions)	iny pal			
á	Saf	ile, exchange, or leasing of property?	2 a		Х	
ı	Le r	nding of money or other extension of credit?	21	_	х	
•	: Fur	rnishing of goods, services, or facilities?	20	:	Х	
(l Pay	syment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	_20	<u> </u>	x	
•	Tra	ansfer of any part of its income or assets?	26		х_	
3 4		res the organization make grants for scholarships, fellowships, student loans, etc? (See Note below) you have a section 403(b) annuity plan for your employees?	3	-	X	
		ttach a statement to explain how the organization determines that individuals or organizations receiving or loans from it in furtherance of its charitable programs 'qualify' to receive payments				
Pai	t IV	Reason for Non-Private Foundation Status (See instructions)				
The	orga	anization is not a private foundation because it is. (Please check only ONE applicable box.)	-			
5	Г	A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)				
6	П	A school Section 170(b)(1)(A)(ii) (Also complete Part V)				
7		A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii)				
8	Г	A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v)				
9		A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(iii) Enter the hospital state >	มtal's nan	ne, city	/,	
10		An organization operated for the benefit of a college or university owned or operated by a governmental unit. Se (Also complete the Support Schedule in Part IV-A.)	ction 170	(b)(1)(A)(ıv)	
11 a	X	An organization that normally receives a substantial part of its support from a governmental unit or from the ger Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)	ieral publi	С		
111	· 🗀	A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)				
12		An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fee from activities related to its charitable, etc, functions — subject to certain exceptions, and (2) no more than 33-1 from gross investment income and unrelated business taxable income (less section 511 tax) from businesses ac organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)	/3% of its	SUDDO	eipts rt	
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and support described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(3))	s organiza 9(a)(2) (S	itions See		
		Provide the following information about the supported organizations (See instructions)			
		(a) Name(s) of supported organization(s)		m abo		
14	Γ-	An ergonization ergonized and energled to tool for multiple policy. Septem E00(a)(A) (See analysis and analysis analysis and analysis analysis and analysis and analysis and analysis and analysis and analysis analysis analysis analysis analysis analysis analysis ana				
14		An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.)				

	Vou mouves the worksheet in t							unting
	You may use the worksheet in ti		<u> </u>				9	
begı	ndar year (or fiscal year nning in)	(a) 2001		1999	1	(d) 1998		(e) Total
15	Gifts, grants, and contributions received (Do not include unusual grants. See line 28.)	655,842	227,445	26,9	966			910,253.
16	Membership fees received							
17	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose	44,791	30,862.					75,653.
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975	4,853	2,461		69			7,383
19	Net income from unrelated business activities not included in line 18							
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf							
21	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge.							
22	Other income Attach a schedule Do not include gain or (loss) from sale of capital assets See Stmt. 9	90	30					120
23	Total of lines 15 through 22	705,576	260,798.	27,0)35.			993,409.
24	Line 23 minus line 17	660,785	229,936	27,0	35			917,756.
25	Enter 1% of line 23	7,056.	2,608	2	270.			
26	Organizations described on line	s 10 or 11: a Ente	er 2% of amount in c	olumn (e), line	24	•	26 a	18,355
t	Prepare a list for your records to show the supported organization) whose total gifts return. Enter the total of all these excess	for 1998 through 2001 exceed	buted by each person (oth ded the amount shown in I	ner than a governme ine 26a Do not file	ntal unit or publicly this list with youi	′ r ►	26 b	159,731.
c	Total support for section 509(a)(1) test. Enter line 24,	column (e)				26 c	917,756.
	Add Amounts from column (e) f		7,383.	19				
		22	120.	26ь 1	59,731		26 d	167,234
e	Public support (line 26c minus lii	ne 26d total)				>	26 e	750,522
f	Public support percentage (line	26e (numerator) divid	ed by line 26c (deno	minator))		>	26f	81 78 %
	Organizations described on line For amounts included in lines 15 name of, and total amounts rece such amounts for each year	, 16, and 17 that were lived in each year fron	n, each 'disqualified (person ' Do not	file this list wi	th you	retur	n Enter the sum of
	(2001)	(2000)	(1999)_		(1998)			
	SFor any amount included in line 17 show the name of, and amount r \$5,000 (Include in the list organ computing the difference betwee (the excess amounts) for each year.	eceived for each year izations described in li in the amount received ear	, that was more than ines 5 through 11, as I and the larger amo	the larger of (1 s well as individuant described in	i) the amount ouals) Do not fi a (1) or (2), ente	on line il e this er the	25 for list wi sum o	the year or (2) Ith your return After Ithese differences
	(2001) (2001)	(2000)	(1999)_		(1998)			
•	: Add Amounts from column (e) f	or lines 15		16				
		20 an		21			27 c	
			d line 27b total			_	27 d	
	Public support (line 27c total mir			محماح د	1	•	27 e	
	Total support for section 509(a)(<u> </u>		-	
_	Public support percentage (line		-			>	┝╼┷╩┩	
	Investment income percentage (.ng 100		•
45	Unusual Grants: For an organizatist for your records to show, for nature of the grant. Do not file the	each year, the name of	of the contributor, the	e date and amo	unt of the gran	t, and	a brief	description of the

Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylows, other governing instrument, or in a resolution of its governing body? 30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogiues, and other written communications with the public dealing with student admissions, programs, and scholarships? 31 Has the organization publicized its racially nondiscriminatory policy through newspager or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community its serves? 32 If Yes, "please describe, if No." please explain (if you need more space, altach a separate statement) 33 Does the organization maintain the following a Records indicating the racial composition of the student body, faculty, and administrative staff? 42 Does the organization maintain the following because of the racial composition of the student body, faculty, and administrative staff? 43 Does the organization maintain the following a Records indicating the racial composition of the student body, faculty, and administrative staff? 44 Does the organization becomes, an outcomental, and other written communications to the public dealing with student admissions, programs, and scholarships? 45 Described the organization discriminate by race in any way with respect to a students' rights or privileges? 45 Admissions policies? 46 Scholarships or other financial assistance? 47 Educational policies? 48 Admissions policies? 49 Almissions policies? 40 Scholarships or other financial assistance? 41 Use of faculties? 41 Use of faculties? 43 Almissions policies? 44 Does the organization rich yet the above, please explain. (if you need more space, attach a separate statement) 45 Does the organization rich yet the care administrative staff? 46 Scholarships or other financi	<u> </u>	(To be completed ONLY by schools that checked the box on line 6 in Part IV)	N/A		
other governing instrument, or in a resolution of its governing body? 30 Does the organization children communications with the public dealing with student admissions, programs, and other students of this receipt members and scholarships and scholarships? 32 Does the organization manifant the following a Records indicating the receipt commentation scholarships and other financial assistance are awarded on a racially nondecriminatory basis? 32 Does the organization manifant the following a Records indicating the receipt scholarships and scholarships? 32 dopies of all caleslogues, biochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 32 dopies of all malerial used by the organization or on its behalf to solicit contributions? 33 Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 34 Admissions policies? 55 Does the organization certify that it has considered and the expension of the spin scholarships? 56 Does the organization receive any financial and or assistance from a governmental agency? 57 Live of facilities? 58 Johns the organization certify that it has considered with the applicable requirements of sections 6.0 through 4.0 that the surprised with the applicable requirements of sections 6.0 through 4.0 that the surprised with the applicable requirements of sections 6.0 through 4.0 that the surprised with the applicable requirements of sections 6.0 through 4.0 the surprised with the spin-scholar expension of the surprised with the applicable requirem					No
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b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered 'No' to any of the above, please explain (If you need more space, attach a separate statement) 33 Does the organization discriminate by race in any way with respect to a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of faculties? g Athletic programs? h Other extracurricular activities? If you answered 'Yes' to any of the above, please explain (If you need more space, attach a separate statement) 34 Does the organization receive any financial and or assistance from a governmental agency? 34 Does the organization receive any financial and or assistance from a governmental agency? 34 Does the organization receive any financial and or assistance from a governmental agency? 35 Does the organization certify that it has complied with the applicable requirements of sections 45 of through 45 of 16 Per Yer 75 - 56 1975 C 56 57 Cerebro 1975 C 56 57 C		·	323		
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35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975 2 C B 587, covering racial nondiscrimination? If 'No,' attach an explanation 35		· · · · · · · · · · · · · · · · · · ·			
sections 4 01 through 4 05 of Rev Proc 75-50, 1975 2 C B 587, covering racial nondiscrimination? If 'No,' attach an explanation 35	35	Does the organization certify that it has complied with the applicable requirements of	<u> </u>		 -
		sections 4.01 through 4.05 of Rev Proc 75-50, 1975 2.C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation	35		

_	VI-A Lobbying Ex				ictions '	<u> </u>	95-4	/14	047 Page 5	
	(To be complete	(penditures by Elector of the control of the contro	organization that filed					_	N/A	
Chec	k ► a if the organia	zation belongs to an aff	iliated group Check	▶ b if yo	u check			contr	ol' provisions apply	
		imits on Lobbying	•	ad)		Affiliate	a) d grou als	р	(b) To be completed for ALL electing	
26	<u></u>	`			36			-	organizations	
36 37	Total lobbying expendition Total lobbying expendition	·	· · · · · · · · · · · · · · · · · · ·		37			-		
38	Total lobbying expendite	-	•	yyii igy	38					
39	Other exempt purpose		<i>,</i>		39					
40	Total exempt purpose e	·	38 and 39)		40					
41	Lobbying nontaxable an	•		ole –	1					
٠.	If the amount on line 40		lobbying nontaxable a							
	Not over \$500,000		of the amount on line							
	Over \$500,000 but not over \$1,	,000,000 \$100,	000 plus 15% of the excess o	ver \$500,000				ļ		
	Over \$1,000,000 but not over \$		000 plus 10% of the excess o	wer \$1,000,000 -	41					
	Over \$1,500,000 but not over \$	\$17,000,000 \$225,0	000 plus 5% of the excess ov	er \$1,500,000						
	Over \$17,000,000	\$1,0	00,000							
42	Grassroots nontaxable a	amount (enter 25% of I	ne 41)		42					
43	Subtract line 42 from lin	ne 36 Enter 0- if line 4	2 is more than line 36		43					
44	Subtract line 41 from lin	ne 38 Enter -0 if line 4	1 is more than line 38		44					
	Caution. If there is an a	amount on either line 43	3 or line 44, you must f	ile Form 4720						
	4 -Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below See the instructions for lines 45 through 50)									
	Lobbying Expenditures During 4 -Year Averaging Period									
	Calendar year (or fiscal year beginning in) ►	(a) 2002	(b) 2001	(c) 2000			(d) 1999		(e) Total	
45	Lobbying nontaxable amount			_						
46	Lobbying ceiling amount (150% of line 45(e))				_					
47	Total lobbying expenditures						_			
48 	Grassroots non taxable amount									
49	Grassroots ceiling amount (150% of line 48(e))				_					
	Grassroots lobbying expenditures	A	: n							
rar	Lobbying A	ctivity by Nonelect only by organizations th	ing Public Charitie at did not complete Pa	:s rt VI-A) (See in	structio	ns)			N/A	
Durir	ng the year, did the organ						П		N/A	
	npt to influence public of						Yes	No	Amount	
a	Volunteers								1	
b	Paid staff or manageme	ent (Include compensati	ion in expenses reporte	ed on lines c th	rough h	.)				
c	: Media advertisements.									
c	Mailings to members, le	egislators, or the public								
	Publications, or publish						$\sqcup \downarrow$			
	Grants to other organiza						$\vdash \vdash$			
-	Direct contact with legis	_		-			├			
	Rallies, demonstrations	•	• •	or any other me	ans					
1	Total lobbying expendit	-			h	lu ulue e				
	If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities									

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See instructions)

51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c)

OI LITE	Code (other than section	11 301 (0)(3)	organizations) or in section 527, rela-	ting to political organizations.				
a Trans	fers from the reporting o	rganization	to a noncharitable exempt organizati	on of	Yes No			
(i) C	ash				51a(i) X			
(iı)O	ther assets				a (ii) X			
b Other	transactions							
(i) S	ales or exchanges of ass	ets with a n	oncharitable exempt organization		b (i) X			
(ii)Pi	urchases of assets from	a noncharita	able exempt organization		b (ii) X			
(iii)R	ental of facilities, equipm	ent, or othe	r assets		b (iii) X			
(iv)R	eimbursement arrangeme	ents			b (iv) X			
(v)Lo	oans or loan guarantees				b (v) X			
(vi)P	erformance of services o	r membersh	ip or fundraising solicitations		b (vı) X			
c Sharii	ng of facilities, equipmen	it, mailing lis	sts, other assets, or paid employees.		с Х			
d If the the go any tr	answer to any of the abo oods, other assets, or ser ransaction or sharing arra	ove is 'Yes,' rvices given angement, s	complete the following schedule. Co by the reporting organization. If the how in column (d) the value of the g	lumn (b) should always show the fa organization received less than fair oods, other assets, or services recr	air market value of market value in eived			
(a) Line no	(b) Amount involved		(c) noncharitable exempt organization	(d) Description of transfers, transactions,				
N/A	 			 				
		1		 	<u> </u>			
	-	 		 				
	 -							
	 -			 				
_				<u> </u>				
	·							
	organization directly or ibed in section 501(c) of s,' complete the following		iliated with, or related to, one or mor ther than section 501(c)(3)) or in sec	e tax exempt organizations tion 527?	► Yes X No			
	(a) Name of organization		(b) Type of organization	(c) Description of relationship				
N/A	 							
	· ·							
								
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		_						
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BAA			TEEA0406L 08/12/02	Schedule A (F	orm 990 or 990-EZ) 2002			

		al Statemer			Page 1. 95-4714047
Statement 1 Form 990, Part I, Line 8 Net Gain (Loss) from Noninventory Sale	:S				
Publicly Traded Securities					
Gross Sales Price. Cost or Other Basis	25,0 25,6	55 25			
Tota	l Gaın	(Loss) Publi	cly Traded	Securities 3	5 -570
Total	Net Ga	in (Loss) Fr	com Noninven	tory Sales	-570
Statement 2 Form 990, Part I, Line 10 Gross Profit (Loss) From Sales Of Inver	itory		-		
Sale of Merchandise				\$	49,632
Gross Sales				\$	49,632
Less Returns & Allowances Net Sales Less Cost Of Goods Sold				\$	49,632. 34,371
Gross Profit From Sales Of Inve	ntory			<u>\$</u>	15,261
Statement 3 Form 990, Part I, Line 20 Other Changes in Net Assets or Fund B	alances				
Unrealized Losses on Investment	S			Total \$	-12 -12.
Statement 4 Form 990, Part II, Line 43 Other Expenses					
		(A) Total	(B) Program Services	(C) Management & General	(D) Fundraising
Bank and credit card fees Development		8,639 9,744		8,639	9,744
Education & documentation Equipment & const materials		42,677 93,184	42,677 93,184		J, 131
Insurance Miscellaneous		11,935. 3,339.	2,308.	11,935 1,031.	
Office expense Personnel - China		1,056. 210,852	210,852	1,056.	16 105
Professional fees Special projects Teacher training		34,053 4,162 19,688	12,517 4,162 19,688	5,411	16,125.
reacher craining	Total	\$ 439,329	\$ 385,388	\$ 28,072	\$ 25,869

Client HA125 Half the Sky Foundation

95-4714047

Statement 5
Form 990 , Part III
Organization's Primary Exempt Purpose

To establish development programs in China for orphaned children.

Statement 6
Form 990, Part III, Line e
Statement of Program Service Accomplishments

		Grants and Allocations	Program Service Expenses
Paid supervisory visits to program sites in Chongq Hefei and Chuzhou, Anhui, Shanghai, and Changzhou, Jiangsu, China. Initiated a Big Sister program to provide special education and vocational training to girls 12-18 ye	-		3,250
old, serving at year's end, 8 children	Total	\$ 0	545 \$ 3,795

Statement 7 Form 990, Part IV, Line 57 Land, Buildings, and Equipment

Category		 <u>Basis</u>	Accum. Deprec.	Book Value
Furniture and Fixtures Machinery and Equipment Miscellaneous	:	\$ 4,746 11,744. 974	\$ 1,017 3,563. 405	\$ 3,729 8,181 569
	Total	\$ 17,464.	\$ 4,985.	\$ 12,479

Statement 8 Form 990, Part V List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours <u>Per Week Devoted</u>	Average Hours Compen-					Expense Account/ Other		
Jenny Bowen 541 Vistamont Ave. Berkeley, CA 94708	Executive Direc 40 hrs p/wk	\$	55,000	\$	0	\$	0		
Richard Bowen 541 Vistamont Ave Berkeley, CA 94708	Director 20 hrs p/wk		0.		0		0		

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Page 5

Client HA125

Half the Sky Foundation

95,47,14047

Statement 8 (continued)
Form 990, Part V
List of Officers, Directors, Trustees, and Key Employees

Name and Address	Title and Average Hours Per Week Devoted	Compen- sation	Contri- bution to EBP & DC	Expense Account/ Other
Carolyn Pope Edwards, EdD 541Vistamont Ave Berkeley, CA 94708	Director 10 hrs p/wk	\$ 0	\$ 0	\$ 0
David Howard 541 Vistamont Ave Berkeley, CA 94708	Director 10 hrs p/wk	0.	0.	0
Vicki McClay 541 Vistamaont Ave Berkeley, CA 94708	Director 20 hrs p/wk	9,500	0	0
Dana Johnson, MD, PhD 541 Vistamont Avenue Berkeley, CA 94708	Director 10 hrs p/wk	0	0	0
Kay Johnson, PhD 541 Vistamont Avenue Berkeley, CA 94708	Director 10 hrs p/wk	0.	0	0.
Karın Evans 541 Vıstamont Avenue Berkeley, CA 94708	Director 20 hrs p/wk	5,175	0.	0
Steve Hoffmann 541 Vistamont Avenue Berkeley, CA 94708	Director 10 hrs p/wk	0	0	0.
Jim Gradoville 541 Vistamont Ave Berkeley, CA 94708	Director 10 hrs p/wk	0	0.	0
Zhang Zhirong 541 Vistamont Ave Berkeley, CA 94708	Director 40 hrs p/wk	21,000	0	0.
Ellen Sloan 541 Vistamont Ave Berkeley, CA 94708	Director 10 hrs p/wk	0.	0	0.
	Total	\$ 90,675	\$ 0	\$ 0

2002

Reclaral Statements

Page/

Client HA125

Half the Sky Foundation

95-4714047

Statement 9 Schedule A, Part IV-A, Line 22 Other Income

Description		<u>(a)</u>	2001	<u>(b)</u>	2000	_(c)	1999	<u>(d)</u>	1998	_(e)	Total
Miscellaneous		\$	90	\$	30.	\$	0.	\$	0.	\$	120
	Total	\$	90	\$	30	\$	0	\$	0.	\$	120